

Basic Information

2001 K Street, NW
 Washington, DC
 20006
 Organization Size: 953
 Office Size: 82
Hiring Attorney:
 Mr. Craig A. Benson
Hiring Attorney #2:
 Ms. Jane B. O'Brien

Recruiting Contact:
 Ms. Katherine Webb
 Legal Recruitment & Development Director
 2001 K Street, NW
 Washington, District of Columbia (DC)
 20006-1047
 United States
Phone: 202-223-7311
 kwebb@paulweiss.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year)	190,000
Summer Compensation	
2018 compensation for Post-3Ls (\$/week)	3,700
2018 compensation for 2Ls (\$/week)	3,700
2018 compensation for 1Ls(\$/week)	3,700

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track? 8-10

Pro Bono/Public Interest

Emily B. Goldberg
 Pro Bono Counsel
 212-373-2895
 egoldberg@paulweiss.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year 6.2%

Average Hours per Attorney last year 101.6

Percent of associates participating last year 77.6%

Percent of partners participating last year 74.8%

Percent of other lawyers participating last year 65.5%

Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes

Rotation for junior associates between departments/practice groups? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	13	32	5	15
	Women	2	27	7	22
	Total	15	59	12	37
Hispanic/Latino	Men	1	0	0	0
	Women	0	0	0	1
White	Men	11	25	5	10
	Women	0	21	4	13
Black/African American	Men	1	3	0	3
	Women	0	4	1	8
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	3	0	2
	Women	2	1	1	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	1	0	0
	Women	0	1	1	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	1	0	0
Openly LGBT	Men	1	2	0	2
	Women	0	1	0	1
Veteran	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	14	8	57	37
Business, Corporate	Corporate/ Communications/ Trade	1	3	2	0
Bankruptcy	Bankruptcy	0	1	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	12	11	9	9	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	5	0	1	0	0
Lateral Associates	12	1	1	0	0
All Other Laterals (non-traditional track)	4	0	2	0	0
Post-Clerkship	6	5	1	1	4
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	18	0	8	0	10
1Ls	0	0	1	0	0

Number of 2017 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria Strong academic record and life experience; initiative and commitment to excellence in the practice of law.

Diversity & Inclusion

Diversity Contact: Ms. Danyale Price

Diversity Website/URL: <http://www.paulweiss.com/about-the-firm/diversity.aspx>

Organization Narrative

Paul, Weiss is a firm of roughly 1,000 lawyers with diverse backgrounds, personalities, ideas and interests who provide innovative and effective solutions to our clients' most complex legal and business challenges. We take great pride in representing the world's leading companies in their critical legal matters and most significant business transactions, as well as individuals and organizations in need of pro bono assistance. Our pro bono efforts across a broad range of constitutional, civil and social welfare matters continue to benefit the world in profound ways. Likewise, our firm's historic, proactive commitment to diversity and inclusion has shaped the character of the firm over many decades. Our initiatives on behalf of women and diverse lawyers have received top rankings in industry publications for more than a decade.

Note: Because the Hiring Grid in the Recruitment & Hiring Section otherwise identifies only associates and partners, counsel are included in the figures provided under "All Other Laterals (non-traditional track)."

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.